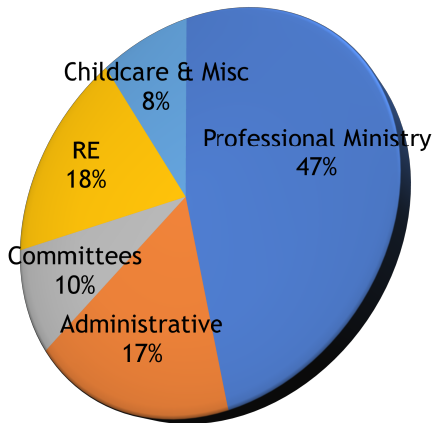


AUUF Operating Budget

Expenses	Proposed Budget FY 19-20	% Change from Current Year
Annual Total	\$140,198	-11.07%
Administrative	\$24,295	-13.89%
Committees	\$13,381	1.14%
RE	\$25,235	-1.42%
Childcare & Misc	\$11,755	-4.62%
Professional Ministry	\$65,532	44.62%

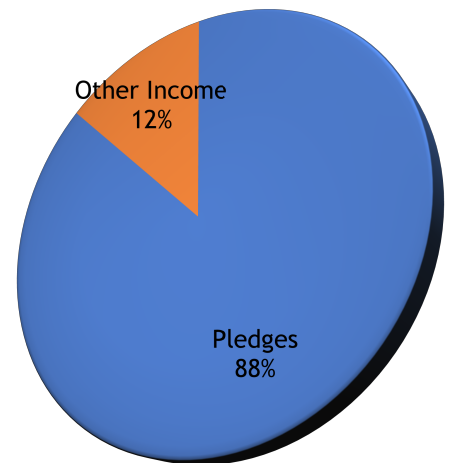
AUUF Expenses



Let the beauty of what you love be what you do. Rumi

Income	Proposed Budget FY 19-20	% Change
Annual Total	\$140,198	7.36%
Pledges	\$122,806	8.68%
Other Income	\$17,392	-1.14%

AUUF Income



Budget Details of Interest

The usual Canvass brochure exercise of comparing the budget proposed for next year with the budget in effect now would be confusing and misleading, because this year Reverend Marti Keller is half-time, and next year, if all goes according to plan, the Minister will be full-time. But, some aspects of the proposed budget are worth noting. A paid staff position for a Director of Music is included. A more realistic figure for moving expenses for the new Minister is included. The array of salary and benefits for the Minister and paid staff follow UUA guidelines for a congregation of our size, located in the cost-of-wage environment in our geographical area.

Essential Gifts Chart

To reach our pledge goal of \$122,806, these gifts* are needed

- 1 Gift of more than \$6,000
- 2 Gifts of \$4,001 - \$6,000
- 5 Gifts of \$3,001 - \$4,000
- 8 Gifts of \$2,001 - \$3,000
- 16 Gifts of \$1,001 - \$2,000

- 20 Gifts of \$751 - \$1,000
- 24 Gifts of \$501 - \$750
- 57 Gifts of \$301 - \$500
- Several Gifts of up to \$300

*Amounts refer to gifts on a **per person** basis. They are annual (not monthly) amounts.



The Suggested Fair-Share Contribution Guide

Using the Suggested Fair-Share Contribution Guide (see chart below) is a simple, 3-step process; giving is a function of **commitment** and **resources**.

Step 1 - Resources Determine your annual gross income or resource level
 ADD unusual or sporadic income (e.g. inheritance, hoped-for one-time investment income)

SUBTRACT extremely high-priority expenses (e.g. care of a parent, child care, cost of higher education). Don't subtract ordinary expenses; your pledge will be another ordinary expense, like all the rest.

These adjustments are made in private by you, and reflect your unique circumstances. It is an honor system.

The result is your Approximate Adjusted Gross Income, which you can use in determining your Fair Share giving level.

Step 2 - Commitment







The columns in the Fair Share Giving Guide are labeled Supporter, Sustainer, Visionary, and Transformer, with a description of each of these terms. Which one are you? What role does AUUF play in your (and your family's) spiritual, social, and intellectual life? Do you have hopes and dreams of how the Fellowship can become even better?

Step 3 - Resources + Commitment = Your Fair Share Giving Level

In the Suggested Fair-Share Contribution Guide below (used by UU congregations all over the country), find where your Approximate Adjusted Gross Income level (Step 1) and your depth of commitment (Step 2) intersect. That's your Fair Share pledge level. If you can swing that amount, that's great! If not, consider a plan to move toward a Fair Share pledge over the next few years.

(If charts are not appealing for you, here is a short sweet method: Multiply your current pledge level by 1.09. That's your new pledge level, a 9% increase).

Goals

-  Attract and retain a full-time, professional Minister
-  Expand our music program
-  Improve accessibility, signage, and lighting of our physical spaces
-  Continue to beautify our grounds in harmony with Nature
-  Continue to support local social justice organizations
-  Reach out to college students and young adults
-  Maintain our vibrant Children's RE program.

The Suggested Fair-Share Contribution Guide

Approx. Adjusted Gross Income	Supporter The congregation is a significant part of my spiritual and intellectual life that I want to support.		Sustainer The congregation is my central community; I am committed to sustaining the programs and ministries of my congregation.		Visionary My commitment is a clear demonstration of the unique importance of this congregation and of my spiritual principles.		Transformer I am deeply committed to the congregation; my contribution provides fuel for transformation and is part of my spiritual practices in living out my UU Principles.	
	Suggested Pledge Rate	Monthly Amount [Annual]	Suggested Pledge Rate	Monthly Amount [Annual]	Suggested Pledge Rate	Monthly Amount [Annual]	Suggested Pledge Rate	Monthly Amount [Annual]
\$12,000	2%	\$20 [\$240]	3%	\$30 [\$360]	5%	\$50 [\$600]	10%	\$100 [\$1,200]
\$18,000	2%	\$30 [\$360]	3%	\$45 [\$540]	5%	\$75 [\$900]	10%	\$150 [\$1,800]
\$25,000	2%	\$42 [\$500]	3%	\$63 [\$750]	5%	\$104 [\$1,250]	10%	\$208 [\$2,500]
\$36,000	2%	\$60 [\$720]	3%	\$90 [\$1,080]	5%	\$150 [\$1,800]	10%	\$300 [\$3,600]
\$50,000	3%	\$125 [\$1,500]	4%	\$167 [\$2,000]	5%	\$208 [\$2,500]	10%	\$417 [\$5,000]
\$80,000	3%	\$200 [\$2,400]	4%	\$267 [\$3,200]	6%	\$400 [\$4,800]	10%	\$667 [\$8,000]
\$100,000	3%	\$250 [\$3,000]	5%	\$417 [\$5,000]	6%	\$500 [\$6,000]	10%	\$833 [\$10,000]
\$120,000	3%	\$300 [\$3,600]	5%	\$500 [\$6,000]	6%	\$600 [\$7,200]	10%	\$1,000 [\$12,000]
\$150,000	4%	\$500 [\$6,000]	5%	\$625 [\$7,500]	6%	\$750 [\$9,000]	10%	\$1,250 [\$15,000]
\$200,000	4%	\$667 [\$8,000]	6%	\$1,000 [\$12,000]	7%	\$1,167 [\$14,000]	10%	\$1,667 [\$20,000]
\$300,000	5%	\$1,250 [\$15,000]	6%	\$1,500 [\$18,000]	8%	\$2,000 [\$24,000]	10%	\$2,500 [\$30,000]
\$500,000	6%	\$2,500 [\$30,000]	7%	\$2,917 [\$35,000]	9%	\$3,750 [\$45,000]	10%	\$4,167 [\$50,000]

Questions & Answers

How do I make my pledge? For this Canvass, the Board agreed that face-to-face human-to-human contact is the best way to do a Canvass. So, there will be virtually no online component. A canvasser will contact you soon after the Canvass begins, and set up a meeting (The Canvass begins on January 13, 2019 and ends on March 3).

How do I pay my pledge? Traditionally, many AUUFers write a check, noting “pledge” on the subject line, place it in an envelope, and drop the envelope in the basket as it goes around during the Offertory segment of a Sunday Service. Some have set up an automatic recurring (typically monthly) payment at their bank. If you are interested in paying your pledge automatically, mention it to your canvasser.

When do I start paying my pledge? This Canvass raises funds for the period July 1, 2019 to June 30, 2020. Therefore, you’ll start contributing in July, 2019 at the level you will have pledged in this Canvass.

In addition to making a pledge, I want to contribute to the AUUF by volunteering my time.

How do I do that? If there is a particular job or position that you are interested in, you should contact the Nominating Committee. Or you can volunteer to be a committee member or just take on one of the many individual tasks that need doing. You can let a

committee chair or the Minister or President know which committees or tasks best fit your time and talents or about other ways to get involved. And THANKS.

I am not ready to become a member of this church, so why am I getting information about pledging? We have many non-members of the Fellowship who pledge financial support. We call them “friends” of the church. We invite everyone who is regularly participating in AUUF activities to make a pledge.

What happens if I can't fulfill my pledge? While we record pledge payments, and send statements for reminders and tax purposes, we understand that some people’s circumstances change during the year, which prevents them from fulfilling their pledges. If this occurs, we ask that you let us know so that we can note our records and plan accordingly.

Usually the Canvass is in March and April. Why is it so early this year? We are in the midst of a search for a full-time Minister. The UUA sets the search timetable. In order to be able to negotiate a compensation package with a prospective minister, we must know by the beginning of March, with a high degree of certainty, what our financial situation will be next fiscal year (July 1, 2019 – June 30, 2020). Therefore this year’s Canvass is unusually early simply to be in tune with the timetable of the ministerial search.

Money can buy you a fine dog, but only love can make him wag his tail. Kinky Friedman

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